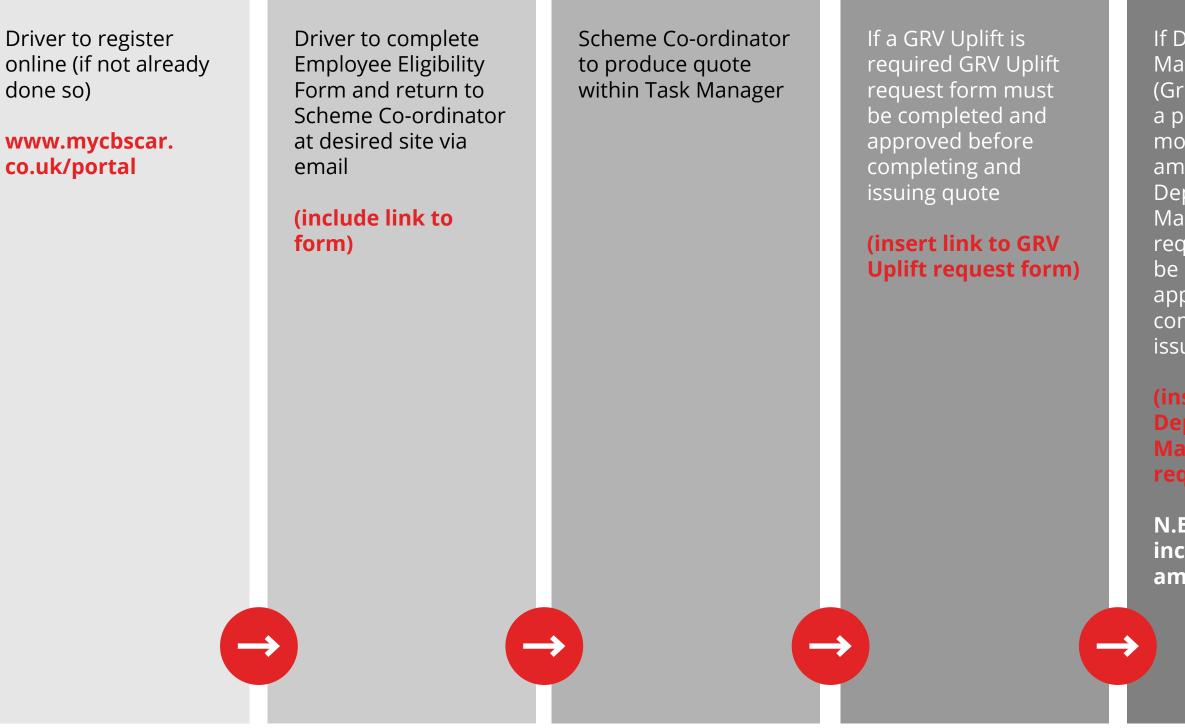
GROUP1 AUTOMOTIVE

GROUP 1 EMPLOYEE CAR OWNERSHIP SCHEME - ECOS Scheme Criteria & Eligibility

- Any individual within group at a Management level or equivalent
- Maximum 1 vehicle per person from employing brand
- Total monthly payment (including any Staff Scheme vehicles) MUST NOT excess 25% of monthly gross salary
- Group staff to refer to their HR Manager for available schemes
- Company Car Driver Handbook MUST be read and acknowledged
- ALL Choice lists are subject to change without notice and will be reviewed monthly
- Replacement vehicles MUST be ordered at least 2 months prior to end of contract date
- Usage of Depreciation Management and GRV Uplift's will be audited at group level to ensure correct procedures have been followed



The scheme is administered by Car Benefit Solutions, The Barracks, 400 Bolton Road, Bury, BL8 2DA. Authorised and regulated by the Financial Conduct Authority

Group 1 Staff Car Scheme



If Depreciation Management (Group 1 taking a portion of the monthly repayment amount) is required Depreciation Management request form must be completed and approved before completing and issuing quote

(insert link to Depreciation request form)

N.B. BIK will be incurred against amount of support

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Upon Driver's acceptance of quote Scheme Co-ordinator to forward a digital copy of Company Car Driver Handbook and request email by return that document has been read and acknowledged

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Complete remaining stages within Task Manager when appropriate

Hand vehicle over to driver

Request email from driver to confirm date and site of vehicle collection

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email Scheme of ANY scheme handovers



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