

GROUP 1 EMPLOYEE CAR OWNERSHIP SCHEME - ECOS

Scheme Criteria & Eligibility

- Any individual within group at a Management level or equivalent
- Maximum 1 vehicle per person from employing brand
- Total monthly payment (including any Staff Scheme vehicles) MUST NOT exceed 25% of monthly gross salary
- Group staff to refer to their HR Manager for available schemes
- Company Car Driver Handbook MUST be read and acknowledged
- ALL Choice lists are subject to change without notice and will be reviewed monthly
- Replacement vehicles MUST be ordered at least 2 months prior to end of contract date
- Usage of Depreciation Management and GRV Uplift's will be audited at group level to ensure correct procedures have been followed

